

ADF-13 Institutional Effectiveness and Efficiency

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Lead Adviser to FVP/COO

Three Key Messages

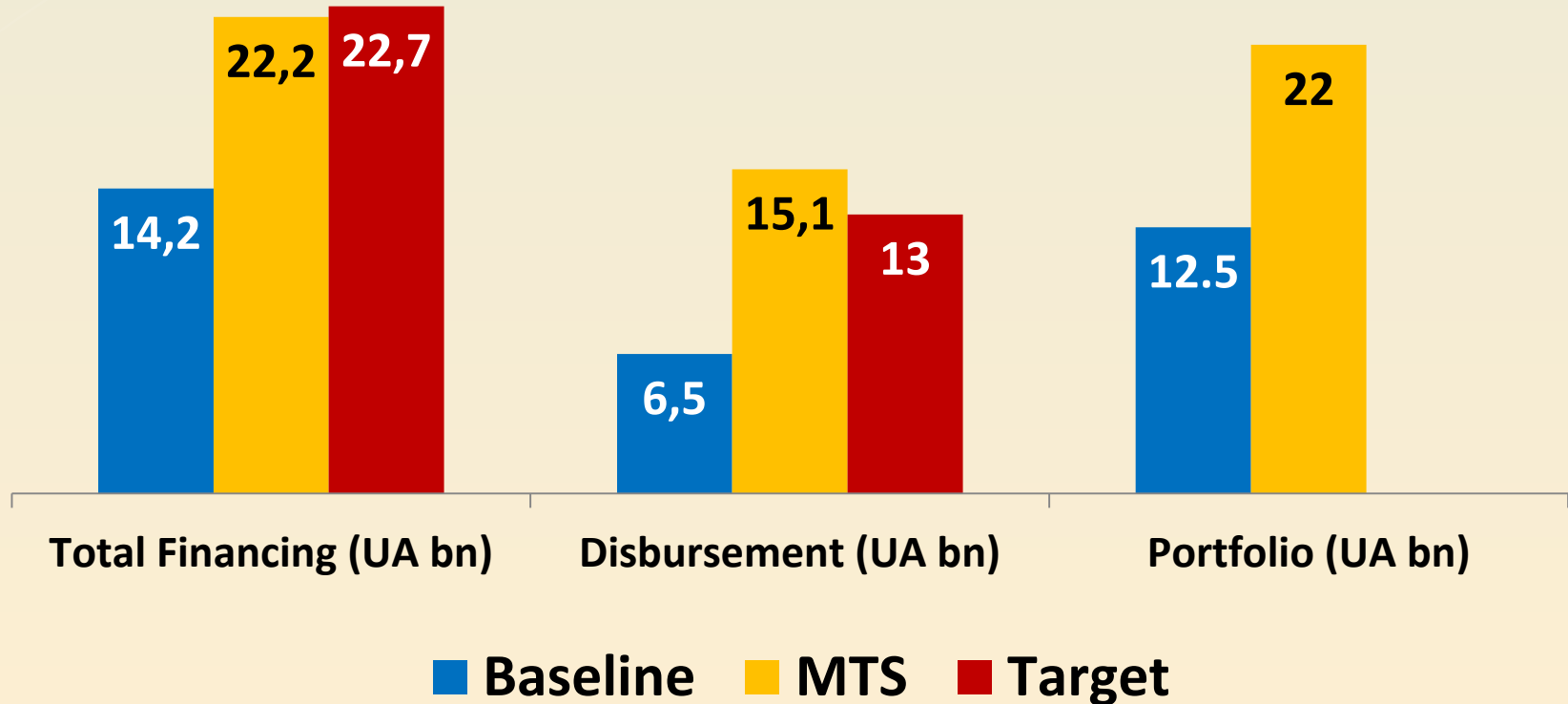
- ☐ The Bank achieved the key Medium Term Strategy (2008-2012) objectives
- ☐ Capacity to deliver has been strengthened during the period
- ☐ Bank intends to consolidate achievements and pursue excellence under the Strategy for 2013-2022

Part I – MTS Performance

Achievement: Financing and Disbursements on Target

UA 22 billion financing

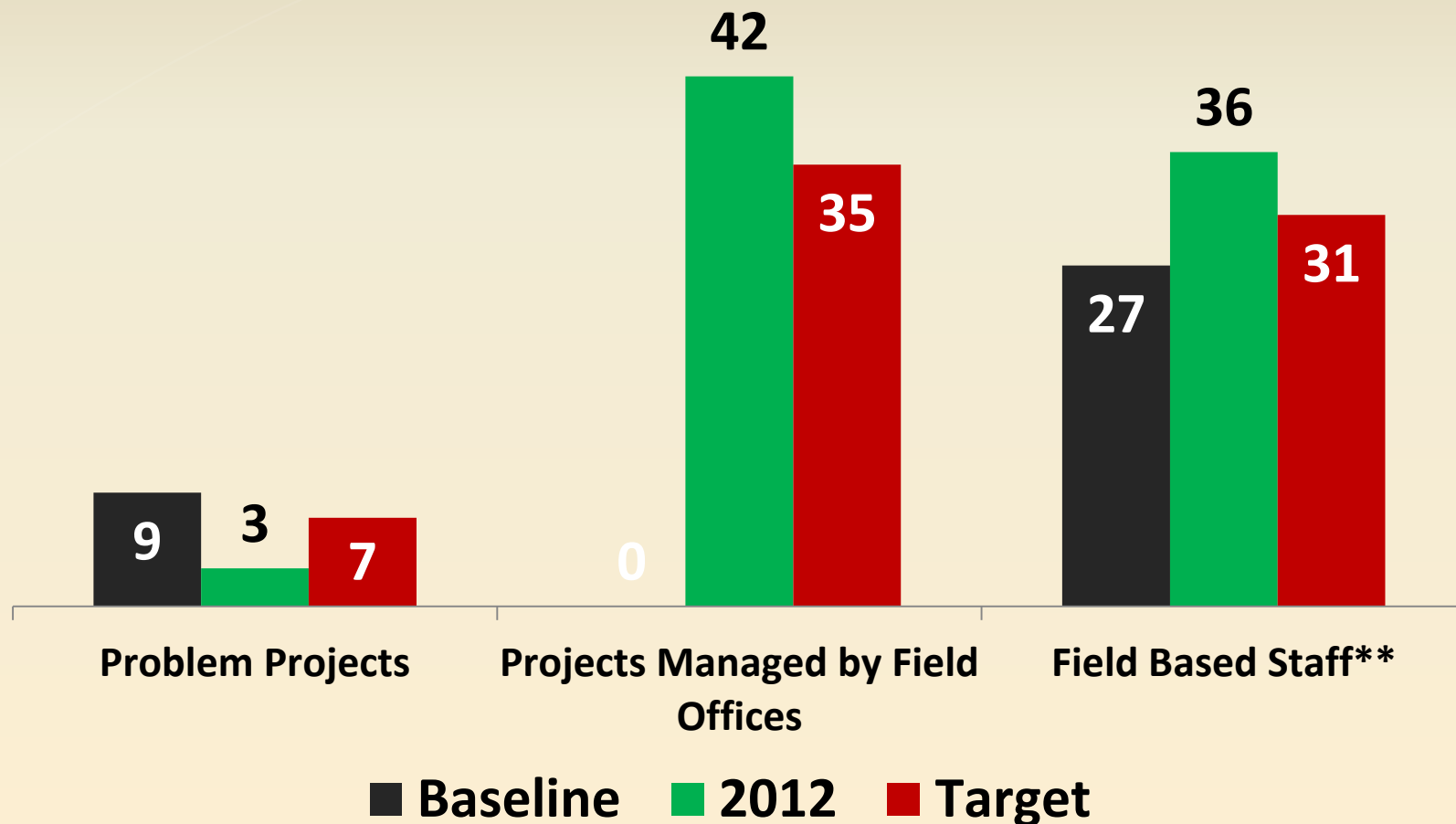
Portfolio – almost double; more complex



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Achievement - Portfolio Quality Improved

Projects at risk halved



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Delivery Capacity - Strengthened

One Bank
RMF

Results

Climate
Finance
USD 2.2 bn



30%



Compensation

Training

Career Dev.

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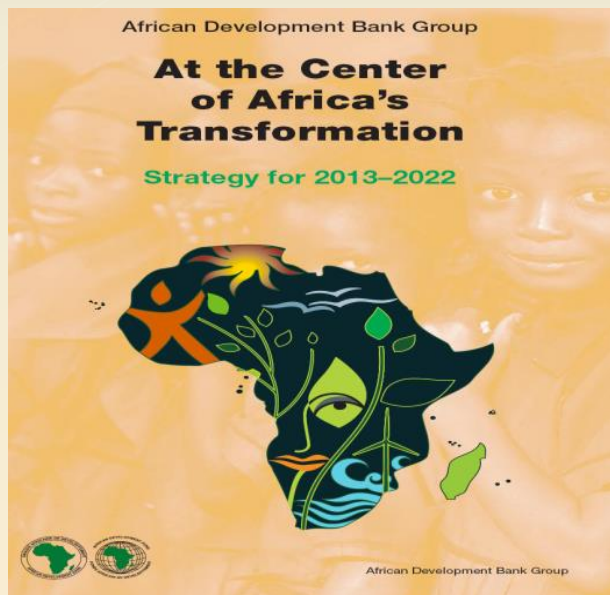
Part II – Pursuing Excellence

Pursuing Excellence

Greater
Responsiveness

Efficient
Service
Delivery

Productive
Workforce



=

Greater
Value for
Money

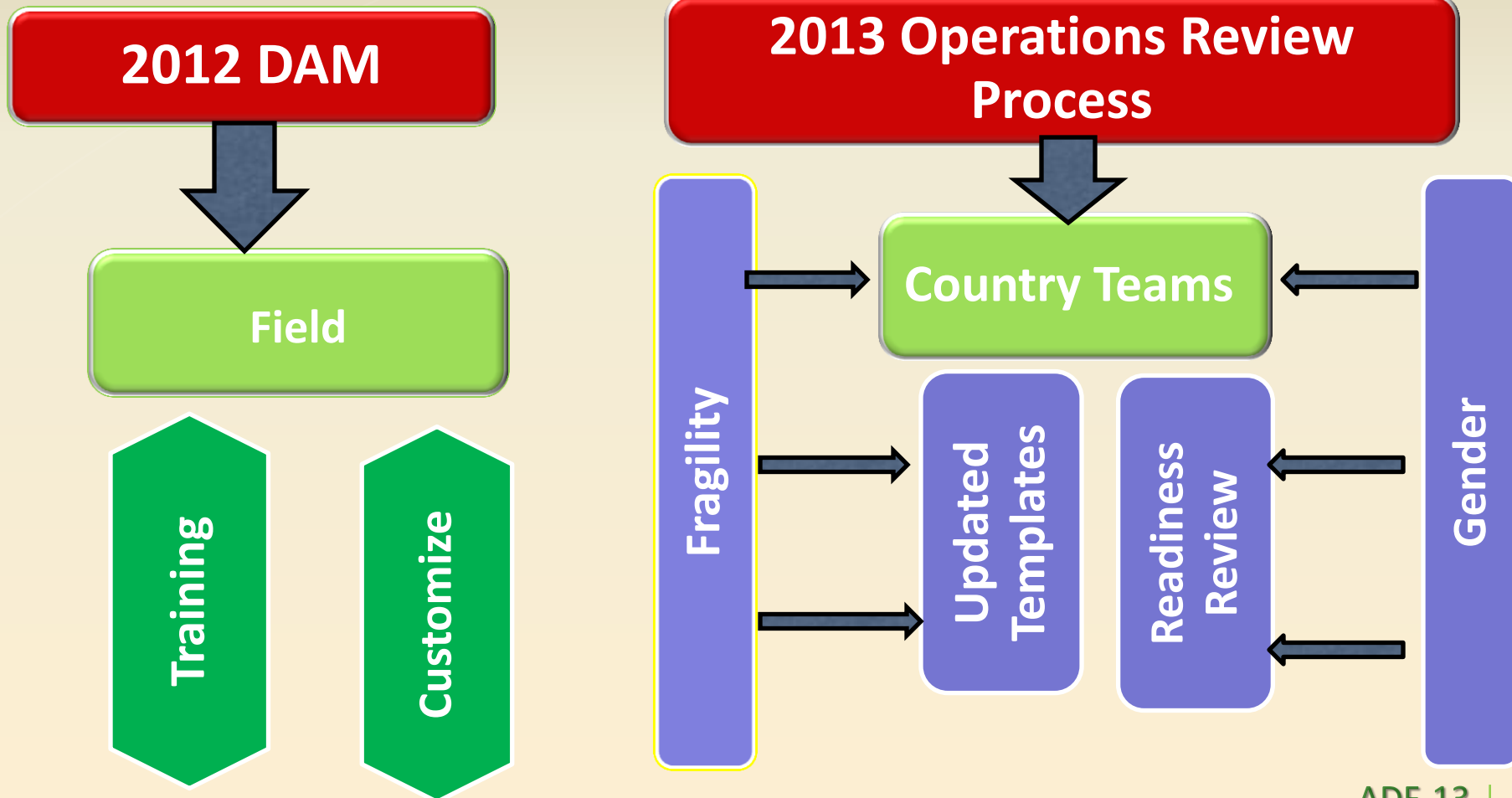
Transparency

Business
Continuity

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12 June 2013

Decentralization and Delegation



Workforce Productivity



Leadership

Employee
Engagement

Performance and
Accountability

Workforce of the
Future

Senior Management Champions

Gender Mainstreaming

**Gender
Strategy
2013-2017**



**AWIB
re-launched**



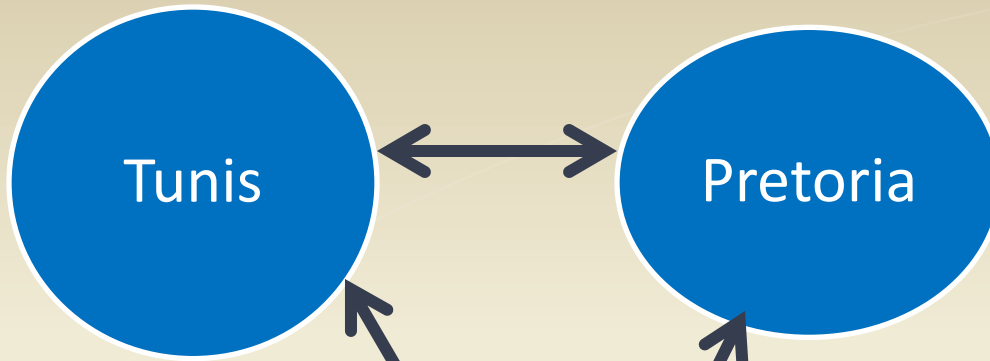
Tools

**Projects
retrofitting**

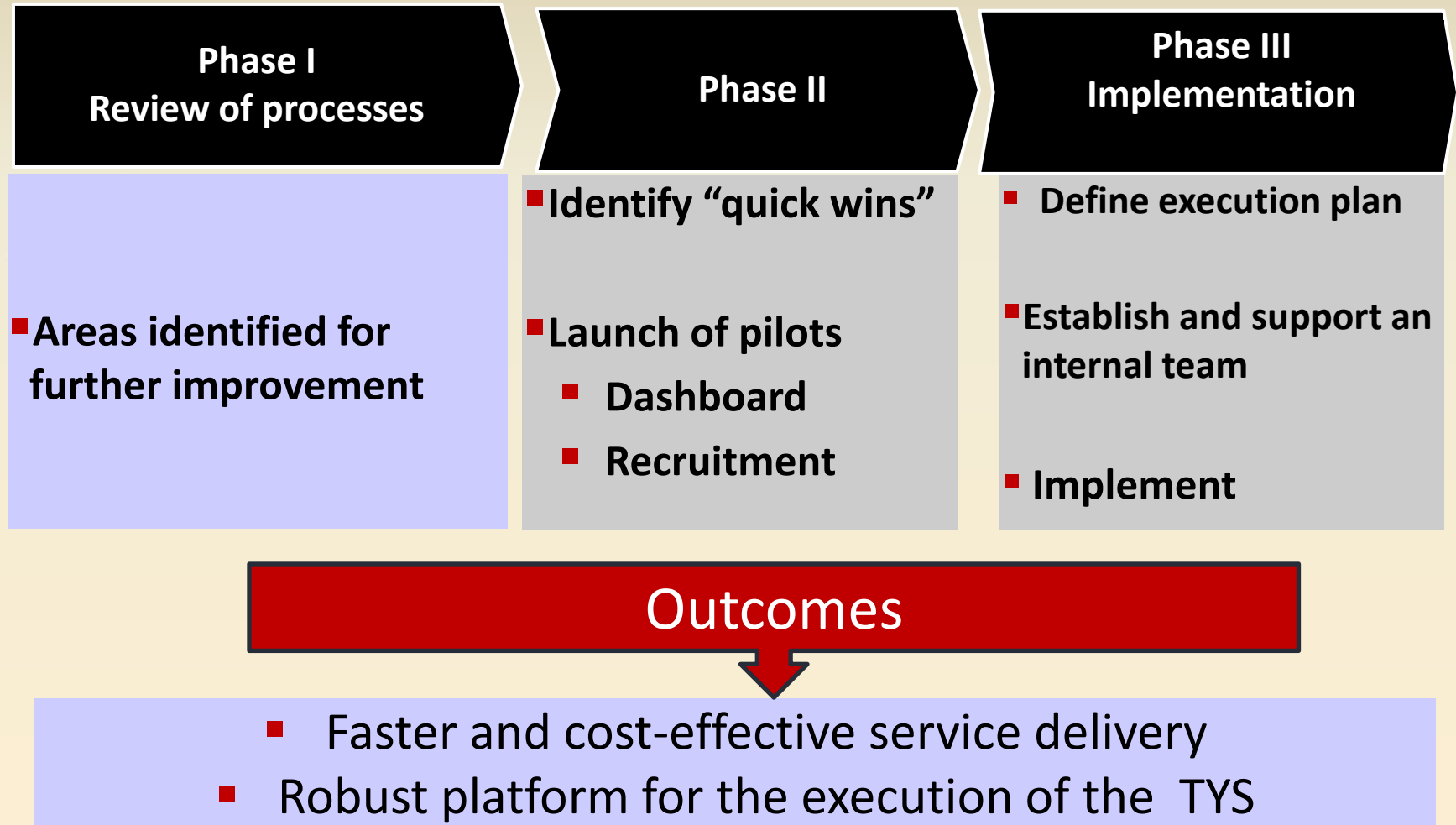


Staffing

Change Management and Business Continuity



Modernization Program - McKinsey Support



CONCLUSION

- Strong foundation for Strategy execution
- Management and staff fully committed
- Strategic initiatives to support
- Results monitoring through the RMF and other tools

