



AFRICAN DEVELOPMENT
BANK GROUP



ADF-13 Mid Term Review:

Progress on the African Development Bank Group's Gender Agenda

Investing in Gender Equality for Africa's Transformation

*The AfDB Group **Ten-Year Strategy** Twin Objectives: Inclusive growth and transition to green growth, thus ensuring a wider access to economic opportunities for Africans across age, gender and geographic divides.*

Implementing the Gender Strategy



1

Strengthening women's legal status and property rights

2

Promoting women's economic empowerment

3

Enhancing knowledge management and capacity building

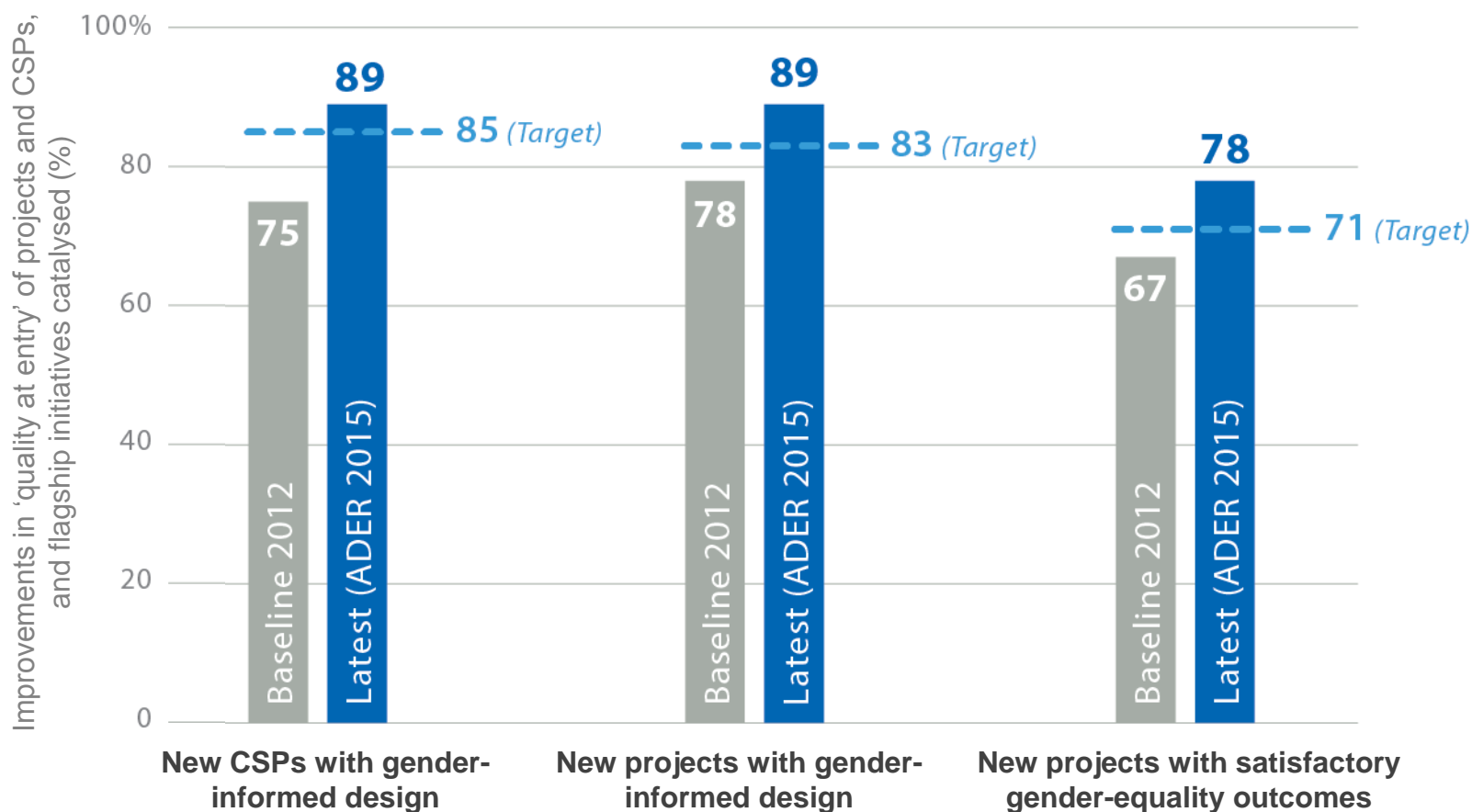


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ADF-13 Commitments

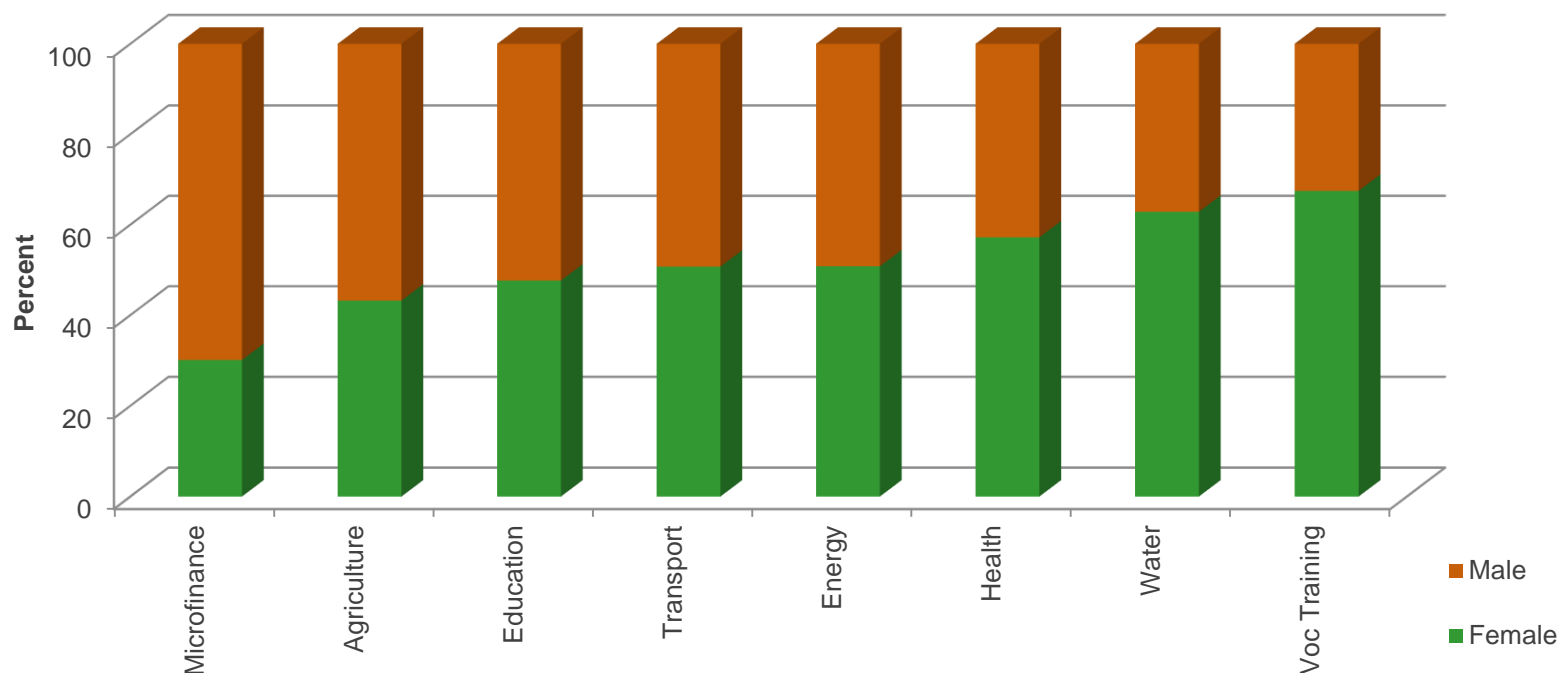


Progress on Gender Equality



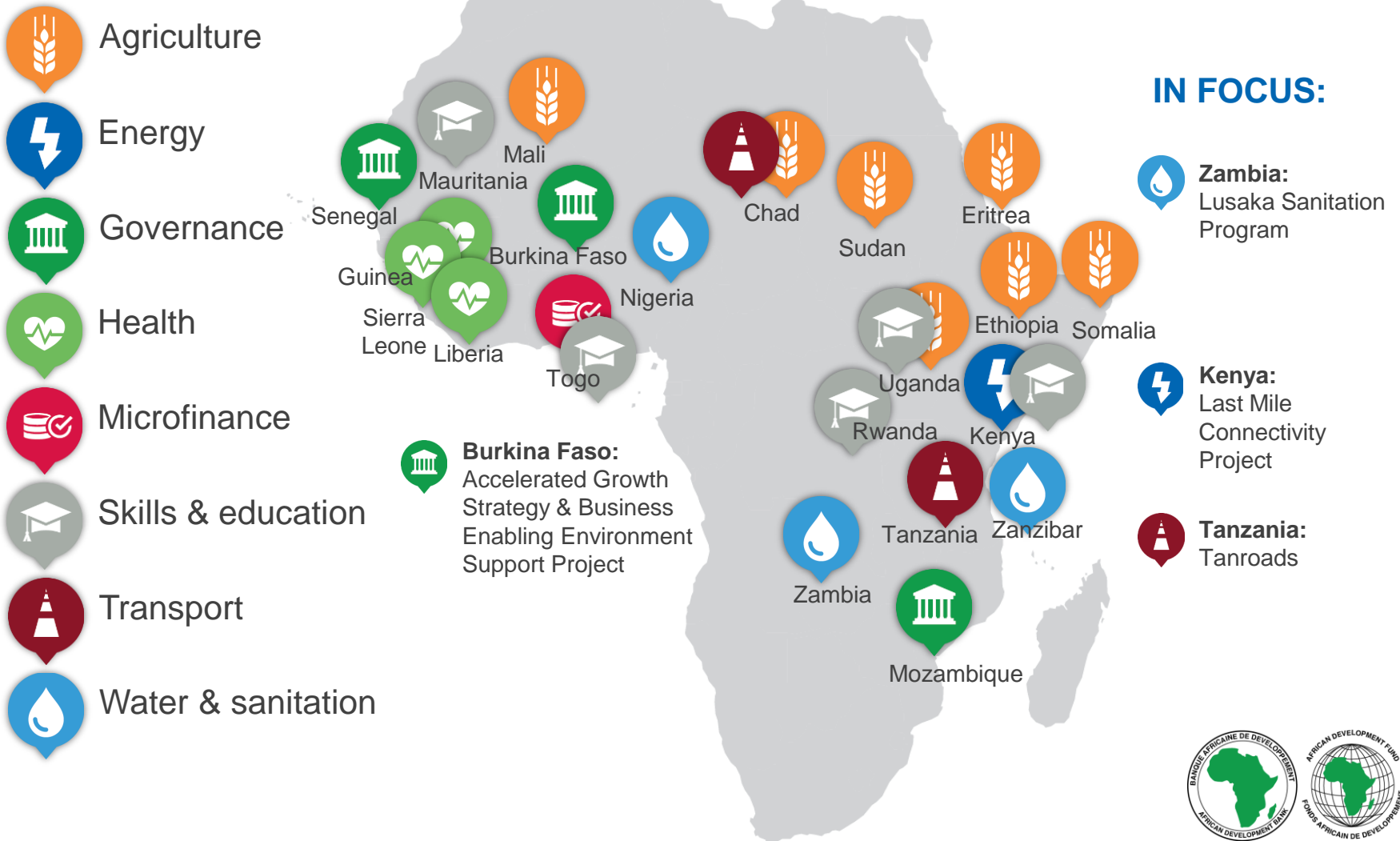
Overall Projects Have Benefited Women

**Project beneficiaries by gender in Bank operations
2012-2014**

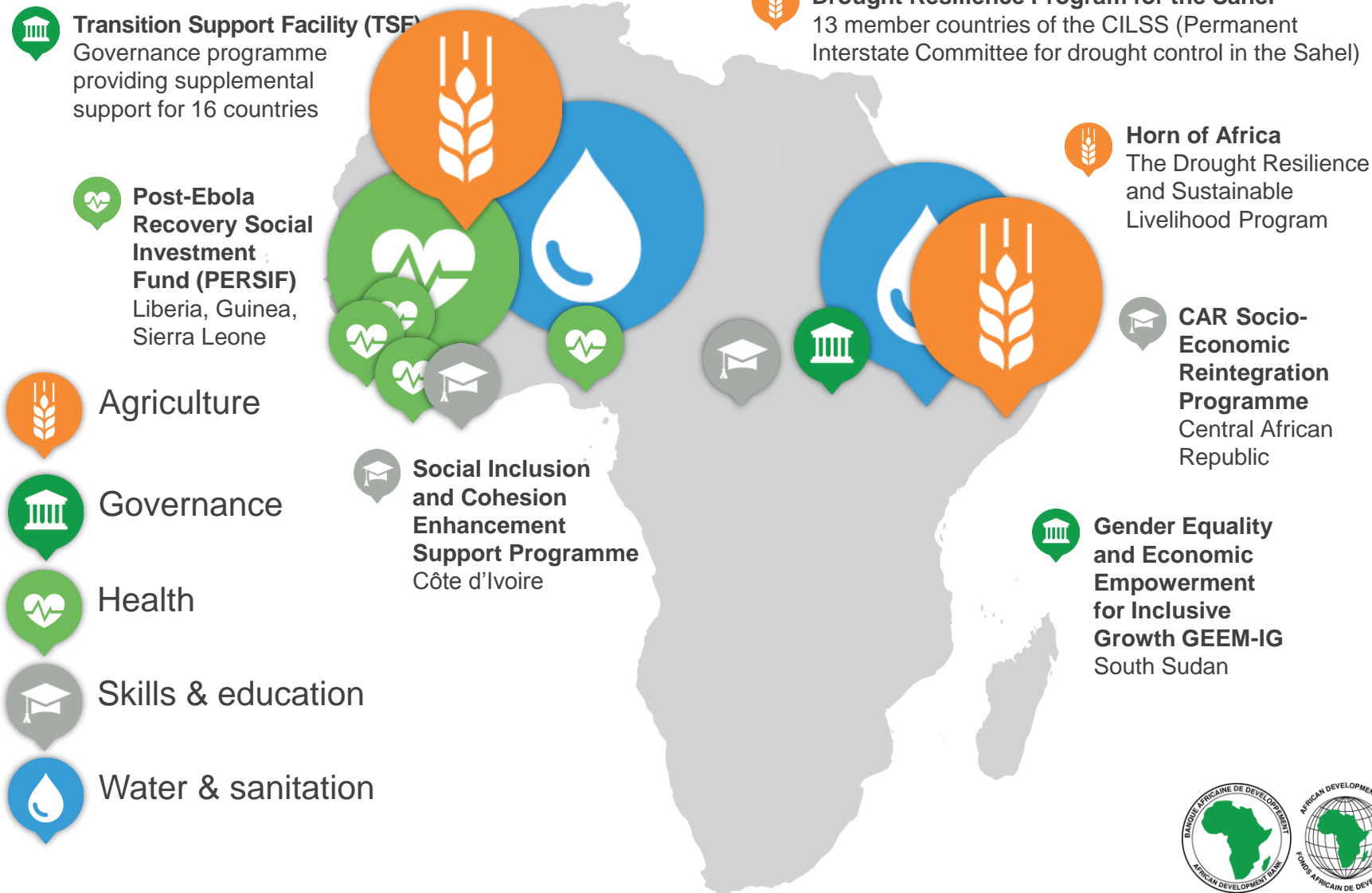


Gender-disaggregated figures are extrapolated from a subset of projects that have available data with baseline and actual data built in. As more projects have started to include gender-informed design, these data are expected to become increasingly robust and complete.

Gender Informed ADF Operations



Support for Fragile Situations



Measures to Mainstream Gender



- Consultant hired to co-ordinate mainstreaming activities within infrastructure;
- Targeted training;
- Guidance to design gender-equitable projects;
- Knowledge products to enhance gender-equitable infrastructure strategy and provide performance monitoring methodology;
- Virtual Gender Clinic to support detailed design of gender-equitable projects.



DRC – Rehabilitation of the Tshipaka-Mbuji Mayi Road

Standard Project

- Direct jobs created by civil works;
- Journey time savings and increased traffic movement;
- Maintenance costs of vehicles reduced



Gender Informed Project

- i. Multipurpose platforms for women (training centre and commercial activities);
 - ii. Water points;
 - iii. Sensitization on HIV and Ebola disease and protection
- ✓ Water collection;
 - ✓ Revenue;
 - ✓ Positive impact on women's literacy;
 - ✓ Girls' school attendance improved;
 - ✓ Increased level of agricultural production;
 - ✓ Health improvement.



Increasing Trends on Impact Indicators




**SUSTAINABLE
DEVELOPMENT
GOALS**

1 NO POVERTY


2 ZERO HUNGER


3 GOOD HEALTH AND WELL-BEING


4 QUALITY EDUCATION


5 GENDER EQUALITY


6 CLEAN WATER AND SANITATION


7 AFFORDABLE AND CLEAN ENERGY


8 DECENT WORK AND ECONOMIC GROWTH


9 INDUSTRY, INNOVATION AND INFRASTRUCTURE


**SUSTAINABLE
DEVELOPMENT**


10 REDUCED INEQUALITIES


11 SUSTAINABLE CITIES AND COMMUNITIES


12 RESPONSIBLE CONSUMPTION AND PRODUCTION


13 CLIMATE ACTION


14 LIFE BELOW WATER


15 LIFE ON LAND

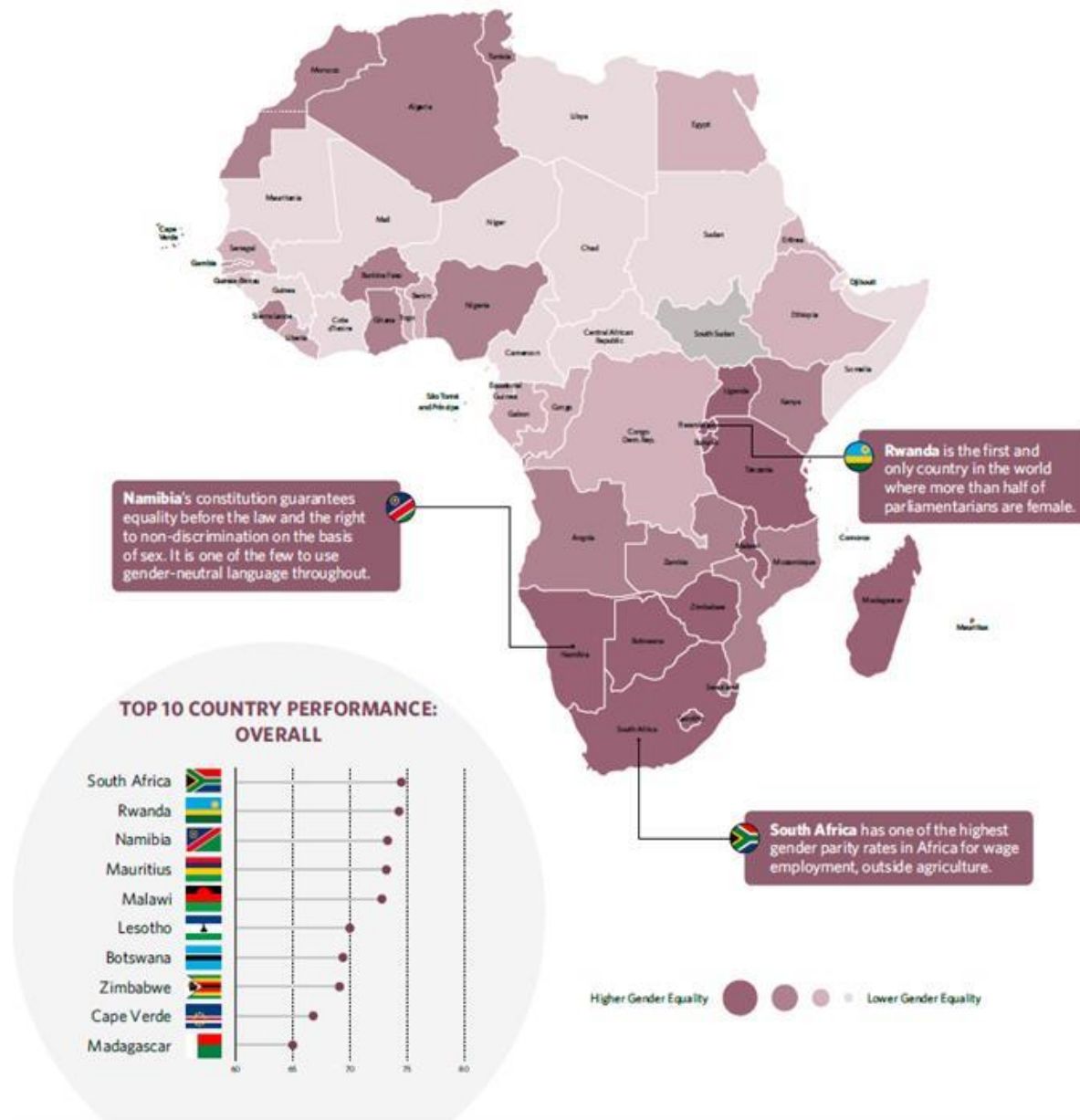

16 PEACE, JUSTICE AND STRONG INSTITUTIONS


17 PARTNERSHIPS FOR THE GOALS




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African Gender Equality Index



Women on Boards



Lessons Learned and Way Forward

Lessons Learned

- Change process is complex and challenging
- Unavailability of data to extrapolate indicators
- Resource constraints

Way Forward

- Ongoing reform of the gender architecture will change the institutional culture
- Important to measure impact in a gender-disaggregated manner
- Affirmative Finance Action for Women in Africa





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Our collective challenge is to drive inclusive growth together; our women and youth must be part of Africa's transformation