ADF-13 Mid Term Review:
Progress on the African Development Bank Group’s Gender Agenda
Investing in Gender Equality for Africa’s Transformation

The AfDB Group **Ten-Year Strategy** Twin Objectives: Inclusive growth and transition to green growth, thus ensuring a wider access to economic opportunities for Africans across age, gender and geographic divides.

**Implementing the Gender Strategy**

1. Strengthening women’s legal status and property rights
2. Promoting women’s economic empowerment
3. Enhancing knowledge management and capacity building
ADF-13 Commitments

Gender Strategy 2014-2018

- A Gender Marker System
- HR: recruitment, retention & promotion
- Enabling environment – corporate policy
- Mandatory training of all staff/Gender Focal Points
- Advocacy with RMCs
- Gender Architecture
- Operations Committee Representation
- New Country Gender Profile format & Country Strategy Paper
- Coordinating Committee on Gender Equality (CCGE)
- Action plan to operationalize gender mainstreaming
Progress on Gender Equality

- Improvements in ‘quality at entry’ of projects and CSPs, and flagship initiatives catalysed (%)
  - New CSPs with gender-informed design: 89% (Target: 85%)
  - New projects with gender-informed design: 89% (Target: 83%)
  - New projects with satisfactory gender-equality outcomes: 78% (Target: 71%)
Overall Projects Have Benefited Women

Gender-disaggregated figures are extrapolated from a subset of projects that have available data with baseline and actual data built in. As more projects have started to include gender-informed design, these data are expected to become increasingly robust and complete.
Gender Informed ADF Operations

IN FOCUS:
- Zambia: Lusaka Sanitation Program
- Kenya: Last Mile Connectivity Project
- Tanzania: Tanroads

Key Focus Areas:
- Agriculture
- Energy
- Governance
- Health
- Microfinance
- Skills & education
- Transport
- Water & sanitation

Countries and Programs:
- Zambia: Lusaka Sanitation Program
- Tanzania: Tanroads
- Kenya: Last Mile Connectivity Project
Support for Fragile Situations

**Transition Support Facility (TSE)**
Governance programme providing supplemental support for 16 countries

**Post-Ebola Recovery Social Investment Fund (PERSIF)**
Liberia, Guinea, Sierra Leone

**Agriculture**

**Governance**

**Health**

**Skills & education**

**Water & sanitation**

**Drought Resilience Program for the Sahel**
13 member countries of the CILSS (Permanent Interstate Committee for drought control in the Sahel)

**Horn of Africa**
The Drought Resilience and Sustainable Livelihood Program

**CAR Socio-Economic Reintegration Programme**
Central African Republic

**Gender Equality and Economic Empowerment for Inclusive Growth GEEM-IG**
South Sudan

**Social Inclusion and Cohesion Enhancement Support Programme**
Côte d’Ivoire
Measures to Mainstream Gender

- Consultant hired to co-ordinate mainstreaming activities within infrastructure;
- Targeted training;
- Guidance to design gender-equitable projects;
- Knowledge products to enhance gender-equitable infrastructure strategy and provide performance monitoring methodology;
- Virtual Gender Clinic to support detailed design of gender-equitable projects.
DRC – Rehabilitation of the Tshipaka-Mbuji Mayi Road

Standard Project

• Direct jobs created by civil works;
• Journey time savings and increased traffic movement;
• Maintenance costs of vehicles reduced

Gender Informed Project

i. Multipurpose platforms for women (training centre and commercial activities);

ii. Water points;

iii. Sensitization on HIV and Ebola disease and protection

✓ Water collection;
✓ Revenue;
✓ Positive impact on women’s literacy;
✓ Girls’ school attendance improved;
✓ Increased level of agricultural production;
✓ Health improvement.

Meeting with female youth supported by a social inclusion NGO in Tshikapa
Increasing Trends on Impact Indicators

Delivered in 2012-2014 to beneficiaries, of which women:
African Gender Equality Index

Namibia’s constitution guarantees equality before the law and the right to non-discrimination on the basis of sex. It is one of the few to use gender-neutral language throughout.

Rwanda is the first and only country in the world where more than half of parliamentarians are female.

South Africa has one of the highest gender parity rates in Africa for wage employment, outside agriculture.

TOP 10 COUNTRY PERFORMANCE: OVERALL

- South Africa
- Rwanda
- Namibia
- Mauritius
- Malawi
- Lesotho
- Botswana
- Zimbabwe
- Cape Verde
- Madagascar
Women on Boards
Lessons Learned and Way Forward

Lessons Learned

- Change process is complex and challenging
- Unavailability of data to extrapolate indicators
- Resource constraints

Way Forward

- Ongoing reform of the gender architecture will change the institutional culture
- Important to measure impact in a gender-disaggregated manner
- Affirmative Finance Action for Women in Africa
Our collective challenge is to drive inclusive growth together; our women and youth must be part of Africa’s transformation